



Volunteer Guidelines &
Application form for
the Tex/Mex Border
project

The ARC Ministry E4 Vision...

- Equipping Anabaptists to,
 - Engage with diverse cultures, creating
 - Enduring Relationships, that
 - Express the love of King Jesus

We believe...

- In the headship order, that a man's head is to be uncovered while praying, and the woman's head is to be veiled, and her hair uncut, signifying our acceptance of God's order as taught in 1 Corinthians 11
- In total non-resistance, without any acts of retaliation, demonstrating the love of Christ in our daily walk as Jesus lived and taught. See Matt. 5:39-46; John 18:36; Rom. 12:19-21
- That the personal appearance and lifestyle of Christian men and women should be modest, free from worldly fashion and adornment, and maintaining simplicity in all areas of life. See Rom. 12:1, 2; James 4:4; I John 2:15-17

Who we are...

We are from various, conservative Anabaptist churches, creating an avenue for Anabaptist volunteers to impact the lives of migrant groups here in America.

The purpose...

It is our desire that the following guidelines, not be viewed as "another set of rules" but rather a source of freedom from the distraction of diversity, so you can focus on the great work that God has for you in ministering to the migrants. It is our desire to maintain a consistent witness, for our Lord, Jesus Christ and not be an offense to anyone. Please ponder this as you relate to the following items...

Dress Code...

We desire consistency in our team, so we are asking...

- The men to refrain from having long hair, and that they wear long pants, and full-button shirts with sleeves that come to the elbows.
- The women to wear their hair up neatly under a plain white headship veiling at all times. To wear cape style, modest dresses, that come to mid-calf and fully cover the knees when sitting, and with sleeves to the elbows.
- We encourage sensitivity towards the migrants in the type of clothing we wear. Please try to avoid expensive, name-brand clothing so we can better relate to the displaced people on their level.

Phone/electronic device Use...

- While serving with ARC Ministry... phones are to be used as a tool, not as a toy, or for entertainment. Please remember, you are coming to minister to the migrants, not to keep an hourly connection with the outside world of family and friends.
- We require ALL electronics to have an accountability program, and/or filtered/restricted internet access.
- We plan to have monthly accountability times, for all volunteers. Men/Men & Ladies/Ladies

Personal Conduct...

1. For maximum impact among displaced people, **your spiritual, emotional, and physical** well-being is of utmost importance. Commitment to spending time with God, the ultimate source of life in all three areas, is not an option but is crucial to each individual's wellbeing.
 - a. Therefore, we request that you be very intentional with your off-time and how you use it.
 - b. We ask that you refrain from unprofitable activities such as watching movies or meaningless screen time, but rather spend your time in meaningful conversations, spiritual development, and rest time for your body, mind, and soul.
 - c. Follow the guidelines listed below for your "off" time...
2. Tobacco, drugs, alcoholic beverages and foul language mar the testimony of any professing Christian and will not be tolerated.
3. Please respect the personal conviction of all fellow volunteers. We come from various backgrounds and cultures. Serving is not the time to flaunt your liberties in music, dress, etc. but is a time to serve one another (Galatians 5:13) Team unity is our goal, and we can accomplish much more when we pull together.
4. We ask that no musical instruments be brought to the base.
5. If you are mature enough to volunteer, you are expected to be mature enough to take care of your own laundry and clean up behind you, including making your own bed each morning.
6. Due to the nature of our work, and for security, posting pictures of migrants or any personal information of migrants on social mass-media, such as Facebook, or online, is strictly prohibited.
7. There is to be NO sharing of personal contact information between the volunteers and the migrants of the opposite gender.
8. We encourage you to share your testimony with the people that we are working with, but it is very important to "NOT pressure or preach" at them.
9. Respect for the authority of the board, team leaders, and house parents, is required, regardless of your level of understanding of, or appreciation for what is being asked.
10. Due to the nature of the work and the daily, close interaction of the team, we do not accept dating couples serving together and there will be no special boy/girl relationships began during your time with ARC Ministry.

Off Duty Time...

- Breakfast and supper will be provided at "the Base" (unless otherwise noted) at a set time and is group time, not on an individual basis.
- You are required (unless sick) to be in attendance for the morning devotions and the evening debriefing, share and prayer time.
- Curfew is 10:00 and is for your safety.
- Please be in contact with the house parents for anytime spent away from the base.
- We require Sunday church service attendance. ALL exceptions must be cleared BEFORE the weekend.
- An evening prayer service/Bible Study will be planned. Plan to attend and be willing to take part in it.

Section A. *Personal Information*

Full Name: _____

Address _____

City _____ State _____ Zip Code _____

Phone Number () _____ Email: _____

Do you have? WhatsApp () Telegram/Cloud Veil () neither () Please check one

Birth Date _____ Age _____ Gender _____

Can you speak Spanish? Yes () No ()

If you answered "yes" to the above question, describe your ability to speak Spanish _____

Can you speak Hattian Creole? Yes () No ()

If you answered "yes" to the above question, describe your ability to speak Haitian Creole _____

Married _____ if yes are you planning to come as a couple? _____

Parents _____

In case of Emergency contact: Name _____ Number _____

Relationship to you: _____

Are you a Born again, follower of Jesus? _____

Give a brief testimony of your relationship with God. _____

What church do you currently attend? _____

Are you a faithful member and supportive of your home congregation? _____

1. Pastor's contact: Name _____

Phone Number _____ Email: _____

2. Pastor's contact: Name _____

Phone Number _____ Email: _____

Do you meet the requirements under the phone/electronic use? _____

Give a brief description of the filter/block; you are using, and/or your accountability with your device. _____

Have you served with Latin/South Americans before in any capacity? _____ if yes, please share a few details.

Section B. *Service commitment*

How long of a term are you able to commit? 2 Months () 6 Months () 1 Year () Other () _____

(We are asking a minimum of... 2 months for general volunteers & 6 months for house parents)

Date you are available to begin serving _____

Completed applications and questions about the application or scheduling please contact us;

volunteer@arcministry.org 717-598-6341 or 412-886-8163

It is important that you read and understand the content of this form. By signing, you agree to willingly support the guidelines and requirements being asked by ARC Ministry. Disregarding it in anyway may result in your time with ARC Ministry being terminated.

If in doubt, please ask, don't assume...

Signature _____ Date _____