



Volunteer Guidelines &  
Application form for  
the Minneapolis MN  
project

**The ARC Ministry E4 Vision...**

- Equipping Anabaptists to,
  - Engage with diverse cultures, creating
    - Enduring Relationships, that
      - Express the love of King Jesus

**We believe...**

- In the headship order, that a man's head is to be uncovered while praying, and the woman's head is to be veiled, and her hair uncut, signifying our acceptance of God's order as taught in 1 Corinthians 11
- In total non-resistance, without any acts of retaliation, demonstrating the love of Christ in our daily walk as Jesus lived and taught. See Matt. 5:39-46; John 18:36; Rom. 12:19-21
- That the personal appearance and lifestyle of Christian men and women should be modest, free from worldly fashion and adornment, and maintaining simplicity in all areas of life. See Rom. 12:1, 2; James 4:4; I John 2:15-17

**Who we are...**

We are from various, conservative Anabaptist churches, creating an avenue for Anabaptist volunteers to impact the lives' of refugees here in America.

**The purpose...**

It is our desire that the following guidelines, **not** be viewed as "another set of rules" but rather a source of freedom from the distraction of diversity, so you can focus on the great work that God has for you in ministering to the refugees. It is our desire to maintain a consistent witness, for our Lord, Jesus Christ and not be an offense to anyone. Please ponder this as you relate to the following items...

**Dress Code...**

We ask that you be sensitive to the Islamic influenced culture and be willing to sacrifice personal comfort for the blessing of others. We also desire consistency in our team, so we are asking...

- The men to refrain from having long hair and that they wear long pants, and full-button shirts with sleeves that come to the elbows.

- The women to wear their hair up neatly under a plain white headship veiling (based on 1 Corinthians 11) at all times. To wear cape style, modest dresses, that come to mid-calf and fully cover the knees when sitting, and with sleeves to the elbows. Socks or ankle length leggings are required when in public.
- We encourage sensitivity towards the refugees in the type of clothing we wear. Please try to avoid expensive, name-brand clothing so we can better relate to the displaced people on their level.

### **Phone/electronic device Use...**

- While serving with ARC Ministry... phones are to be used as a tool, not as a toy, or for entertainment. Please remember, you are coming to minister to the refugees, not to keep an hourly connection with the outside world of family and friends.
- We require ALL electronics to have an accountability program, and/or filtered/restricted internet access.
- We plan to have monthly accountability times, for all volunteers. Men/Men & Ladies/Ladies

### **Personal Conduct...**

1. For maximum impact among displaced people; your spiritual, emotional, and physical well-being is of utmost importance. Commitment to spending time with God, the ultimate source of life in all three areas, is not an option but is crucial to each individual's wellbeing.
  - a) Therefore we request that you be very intentional with your off-time and how you use it.
  - b) We ask that you refrain from unprofitable activities such as watching movies or meaningless screen time, but rather spend your time in meaningful conversations, spiritual development, and rest time for your body, mind, and soul.
  - c) Follow the guidelines listed below for your "off" time...
2. Tobacco, drugs, alcoholic beverages and foul language mar the testimony of any professing Christian, and will not be tolerated.
3. Please respect the personal conviction of all fellow volunteers. We come from various backgrounds and cultures. Serving is not the time to flaunt your liberties in music, dress, etc. but is a time to serve one another (Galatians 5:13) Team unity is our goal, and we can accomplish much more when we pull together.
4. We ask that no musical instruments be brought to along to Minneapolis.
5. If you are mature enough to volunteer, you are expected to be mature enough to take care of your own laundry and clean up behind you, including making your own bed each morning.
6. Due to the nature of our work, and for security, posting pictures of refugees; or any personal information of refugees on social media or online is strictly prohibited.
7. There is to be NO sharing of personal contact information between the volunteers and the refugees of the opposite gender.
8. We encourage you to share your testimony with the people that we are working with, but it is very important to "NOT pressure or preach" at them. Handing out any literature MUST be done very discreetly and carefully.
9. Respect for the authority of the board, administrator, team leaders, and house parents, is required, regardless of your level of understanding of, or appreciation for what is being asked.
10. Due to the nature of the work and the daily, close interaction of the team, we do not accept dating couples serving together and there will be no special boy/girl relationships began during your time with ARC Ministry.

### **Off Duty Time...**

- Breakfast and supper will be provided at “the Base” (unless otherwise noted) at a set time and is group time, not on an individual basis.
- You are required (unless sick) to be in attendance for the morning devotions and the evening debriefing, share and pray time.
- Curfew is 10:00
- Please be in contact with the house parents for anytime spent away from the Hive
- We require Sunday morning church service attendance. There will be a schedule made for each month; ALL exceptions must be cleared BEFORE the weekend.
- A Wednesday evening prayer service/Bible Study will be planned. Plan to attend and be willing to take part in it.

Section A. *Personal Information*

Full Name: \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone Number (    ) \_\_\_\_\_ Email: \_\_\_\_\_

Do you have? WhatsApp (    ) Telegram/Cloud Veil (    ) neither (    ) Please check one

Birth Date \_\_\_\_\_ Age \_\_\_\_\_ Gender \_\_\_\_\_

Do you have TESOL certification? \_\_\_\_\_

Married \_\_\_\_\_ if yes are you planning to come as a couple? \_\_\_\_\_

Parents \_\_\_\_\_

In case of Emergency contact: Name \_\_\_\_\_ Number \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Are you a Born again, follower of Jesus? \_\_\_\_\_

Give a brief testimony of your relationship with God. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What church do you currently attend? \_\_\_\_\_

Are you a faithful member and supportive of your home congregation? \_\_\_\_\_

1. Pastor’s contact: Name \_\_\_\_\_

Phone Number \_\_\_\_\_ Email: \_\_\_\_\_

2. Pastor's contact: Name \_\_\_\_\_

Phone Number \_\_\_\_\_ Email: \_\_\_\_\_

Do you meet the requirements under the phone/electronic use? \_\_\_\_\_

Give a brief description of the filter/block; you are using, and/or your accountability with your device. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you served with Muslims before in any capacity? \_\_\_\_\_ if yes, please share a few details.

\_\_\_\_\_

\_\_\_\_\_

Section B. *Service commitment*

How long of a term are you able to commit? 2 Months (  ) 6 Months (  ) 1 Year (  ) Other (  ) \_\_\_\_\_

(We are asking a minimum of... 2 months for general volunteers & 6 months for house parents)

Date you are available to begin serving \_\_\_\_\_

Completed applications and questions about the application or scheduling please contact us;

[volunteer@arcministry.org](mailto:volunteer@arcministry.org) 715-314-0388 Leon Smith

[anthony@arcministry.org](mailto:anthony@arcministry.org) 715-290-0376 Anthony Martin

**It is important that you *read* and *understand* the content of this form. By signing, you agree to willingly support the guidelines and requirements being asked by ARC Ministry. Disregarding it in anyway may result in your time with ARC Ministry being terminated.**

**If in doubt, please ask, don't assume...**

Signature \_\_\_\_\_ Date \_\_\_\_\_